

3 JUL 1960

MEMORANDUM FOR: Legislative Counsel

SUBJECT: S. 2633, Amendments to the Foreign Service Act

1. We have reviewed S. 2633 and the hearings report on related bills S. 443 and S. 2233. You are already aware of the potential problems in connection with the provision for covering FSS employees with a minimum of ten continuous years of service under FS rather than CS retirement.

2. Otherwise, we do not believe these amendments are of particular concern insofar as they may affect Agency personnel operations. There are, however, several proposals which are of interest to us in that they might provide precedent or policy approval of the Congress for activities or benefits which we might wish to provide in the Agency's program at ~~such~~ ^{given} time. These include the following:

a. Sec. 7 (pg. 5, lines 1-12) amending Sec. 444 of the Foreign Service Act which would authorize (but we presume not require) other agencies to administer alien employee programs in accordance with applicable provisions of the Act; specifically, the new Sec. 444 provides for setting pay rates for such personnel on the basis of locally prevailing rates in the area of employment.

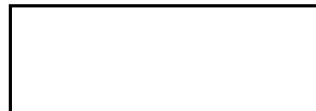
*will affect
if passed!*

b. Sec. 8 (pg. 5, lines 15-22) which adds a new Sec. 446 to the Foreign Service Act to provide a hazardous duty differential, up to 15 per cent of basic salary, to couriers.

c. Sec. 19 (pg. 13, lines 1-15) amending Sec. 625 of the Act to provide for merit inclass increases. (We were interested to note that one of the circumstances for awarding an increase might be the acquisition, on the individual's initiative, of a unique foreign language skill.)

d. Sec. 32 (b) (pg. 22, lines 3-7) adding a new Sec. 704 (f) to authorize special monetary or other awards for acquiring or maintaining foreign language skill or special abilities. (When background material is available, we would be interested in the "special abilities" feature of this proposal.)

3. Apart from the action you are already taking on the FSS retirement problem, we do not consider further action necessary to our interest. We would appreciate being advised of any important developments on the other provisions noted above.



Deputy Executive Officer
Office of Personnel

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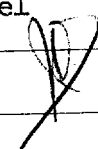
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Office of Personnel

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